

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA

ARLENE THOMPSON and  
DONNA JEREZ,

No. C04-03272 MJJ MEJ

Plaintiffs,

**ORDER FOR DEFENDANT TO PROVIDE  
JOB DUTY AND SALARY  
INFORMATION**

vs.

GENENTECH, INC.,

Defendant.

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On May 25, 2005, the parties filed a Joint Discovery Letter in which Plaintiffs sought to compel discovery of comparative statistical data. On August 1, 2005, the Court ordered Defendant to provide statistical data, including salary information, for all facility managers at the "S3" and "S4" levels. On September 15, 2005, the parties filed a letter seeking resolution of a related discovery dispute involving job duty and salary information. Plaintiffs seek salary information and job descriptions of managers at the same level as Plaintiffs, namely S3 and S4 managers, who did not have academic credentials above those of Plaintiffs and who were employed by Genentech at the same time as Plaintiffs.

In response, Defendant asks that the Court limit the scope of discovery to job duties of S3 and S4 managers in the "Maintenance Service Management or Corporate Security Job Families for the requested period, to the extent that such information can be located" and to job duties of S3 and S4 managers who reported to the same managers as Plaintiffs between January 1, 2000 and October 2003. In support of

1 these objections, Defendant argues that salary data for S3 and S4 employees is irrelevant because S3 and  
2 S4 designations correspond to levels of responsibility, not salary. Defendant also argues that gathering job  
3 descriptions for the many S3 and S4 employees, if possible, would take hundreds of hours.  
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5 Upon review of the parties' arguments, the Court finds that discovery regarding salary information  
6 and job descriptions for managers at the S3 and S4 levels is appropriate. Although Defendant argues that  
7 the requested information is irrelevant, the information is at least calculated to lead to the discovery of  
8 admissible evidence. Fed. R. Civ. P. 26(b)(1). However, Defendant may choose to comply with this  
9 Order by designating one or more persons to testify on its behalf pursuant to Federal Rule of Civil  
10 Procedure 30(b)(6). Accordingly, the Court hereby ORDERS as follows:  
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- 12 1. Within 30 days from the date of this Order, Defendant shall provide job descriptions and  
13 salary information for all managers at the S3 and S4 levels from January 1, 2000 to  
14 September 1, 2004.  
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- 16 2. Defendant may satisfy the requirements of this order via document production or  
17 designating one or more persons to testify pursuant to Rule 30(b)(6).  
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19 **IT IS SO ORDERED.**

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21 Dated: October 14, 2005  
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23 MARIA-ELENA JAMES  
24 United States Magistrate Judge  
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